Final version – 2025 April 29

Global Expansion ("GX") List of Sub-Processors

Sub-Processors Supporting GX One Platform ("GX One")				
Software	**Scope**	**Location of contracting/processing Entities Processing/Storage Location**	**Contact for privacy purposes**	**Links**
Equus Software	Cloud-based SaaS solution that streamlines global mobility and workforce management, offering tools for assignment planning, compliance tracking, payroll reporting, and employee experience management. GX One is built on and powered by the Equus Software platform. Client/ICP Personal/Proprietary Data: Professional's personal data, as necessary for the delivery of services and compliance obligations. This can include: name, family name, date of birth, company and ID, gender, passport data, bank details, and compensation and benefits data.	Contracting/Processing: Denver, USA London, United Kingdom Lisbon, Portugal Manila, Philippines Processing/Hosting: Microsoft Azure: UK South Region AWS: Europe (London) Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA or provide adequate safeguards in accordance with applicable data protection laws.	Equus Software LLC 1 Norton Folgate, 3rd Floor London E1 6DB United Kingdom Privacy@equusoft.com	https://www.equusoft.com/privacy-policy/
Microsoft (Azure)	Cloud computing infrastructure that offers a wide range of solutions, including virtual machines, data storage, networking, AI, and developer tools, to support application development, deployment, and enterprise IT operations. Microsoft Azure´s cloud backup and data storage functionalities are leveraged as part of the infrastructure supporting GX One. Client/ICP Personal/Proprietary Data: Professional's personal data, as necessary for the delivery of services and compliance obligations. This can include: name, family name, date of birth, company and ID, gender, passport data, bank details, and compensation and benefits data.	Contracting: South Central USA Processing/Hosting: UK South Region Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA or provide adequate safeguards in accordance with applicable data protection laws.	Microsoft Ireland Operations, Ltd. Data Protection Officer One Microsoft Place South County Business Park. Leopardstown Dublin 18, D18 P521, Ireland	https://azure.microsoft.com/en-us/explore/trusted-cloud/privacy
Amazon Web Services ("AWS")	Cloud-based infrastructure platform that provides scalable computing power, data storage, cloud backup, and a wide range of services to support application hosting, development, and enterprise IT operations.	Contracting: USA Processing/Hosting: Europe (London) Sub-processors Processing/Hosting:	Amazon Web Services EMEA SARL, 38 Avenue John F. Kennedy, L-1855, Luxembourg	https://aws.amazon.com/compliance/data-privacy/

	AWS's cloud backup and data storage functionalities are leveraged as part of the infrastructure supporting GX One. Client/ICP Personal/Proprietary Data: Professional's personal data, as necessary for the delivery of services and compliance obligations. This can include: name, family name, date of birth, company and ID, gender, passport data, bank details, and compensation and benefits data.	Sub-processors either process data within the UK or the EEA, or provide adequate safeguards in accordance with applicable data protection laws.		GDPR Centre;
Sub-Processors Supporting GX Daily Operations				
Software	**Scope**	**Locations of Contracting Entities Processing/Storage Locations**	**Contact details**	**Links**
Rydoo Expense	Mobile-friendly, cloud-based SaaS platform designed to streamline corporate travel and expense management with automated controls and actionable insights. GX uses the following features: detection of duplicate expenses, cost center allocation, trip allocation, auto VAT calculation, cash advances, user permissions to enable Clients and Professionals to submit, review, and approve expenses. Client/ICP Personal/Proprietary Data: Professional Identification Data (name, job title, employee or user ID, department or team name); Professional Contact Information (work email address, business address, phone number); Financial and Expense Data (expense claim details such as amounts, descriptions, and dates, receipts and invoices, bank details, currency used, VAT amounts and tax categories, expense category and allocation to specific cost centers or projects/trips); Employment and Organizational Data (manager or approver assignment, role-based user permissions, approval workflows); System and Activity Data (user login credentials, activity logs, duplication detection records); Travel Data (travel dates and destinations, bookings or expenses associated with business trips).	Contracting: Belgium Processing/Hosting: EEA Region (Microsoft Azure) Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA, or provide adequate safeguards in accordance with applicable data protection laws.	DPO: Diana Jiménez Aguirre Al. Jerozolimskie 180 Warszaw, MAZOWIECKIE, 02-486 Poland privacy@rydoo.com	Take Expense Management easy - Rydoo Privacy - Rydoo

HireRight	Cloud-based SaaS solution that provides comprehensive background screening services, including employment verification, criminal record checks, education verification, and compliance monitoring to support informed hiring decisions. GX uses the following features: background checks and screening during onboarding of new professionals. Client/ICP Personal/Proprietary Data: Professional Identification Data (name, date of birth, gender, nationality, photograph); Professional Contact Information (home address, email address, phone number);Government-issued Identification (Professional]s passport number, national ID number, social security number, driver's license number, work permit or visa information); Professional's Employment History (current and previous employers, job titles and dates of employment, reference contact details); Professional Education and Qualifications (institutions attended, Degrees or certifications earned, dates of attendance); Criminal and Legal Records (criminal background check results, court records where legally permissible); System and Processing Metadata (application status and timestamps, screening report identifiers, audit logs and user access records).	Contracting: USA Processing/Hosting: UK Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA, or provide adequate safeguards in accordance with applicable data protection laws.		https://www.hireright.com/ https://www.hireright.com/legal
Juro	Cloud-based SaaS contract automation platform that enables businesses to create, review, approve, e-sign, and manage contracts in a single unified workspace. GX uses the following features: document review and approval workflows for professionals' employment contracts. ICP Signatory Identification Data (name, job title, department, employee ID); Professional Signatory Contact Information (email address,	Contracting: UK Processing/Hosting: UK or EEA Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA, or provide adequate safeguards in accordance with applicable data protection laws.	support@juro.com	https://juro.com/legal-assistant https://juro.com/privacy#

	phone number, work or home address); Professional Employment and Contractual Information (employment start date, salary and compensation details, working hours or schedules, benefits and entitlements, probation and termination terms, signatures and execution dates, contract version history and change logs); Document Activity and Workflow Data (review and approval status, names and roles of approvers, timestamps for reviews, edits, comments, approvals); System and Access Data (login credentials, access logs, audit trails);			
DocuSign	Cloud-based SaaS electronic signature platform that enables users to securely sign, send, and manage documents digitally, streamlining agreement workflows and ensuring compliance. GX utilizes DocuSign to provide digital document e-signature services. This is entirely optional for clients. Client/ICP Personal/Proprietary Data: Signatory Identification Data (name, signature, job title, company); Signatory Contact Information (email address, phone number); Authentication and Verification Data (access credentials or authentication method used, IP address, timestamp of access and signature, device and browser information); Document Content (personal data contained within the signed documents, metadata related to document creation, sending, viewing, and signing, uploaded attachments or supporting documents); Audit Trail and Activity Logs (records of each action taken -viewed, signed, declined, completed, dates and times of interactions, Identity and role of signers, reviewers, and senders)	Contracting: USA Processing/Hosting: Europe (Microsoft Azure) Sub-processors Processing/Hosting: Sub-processors either process data within the UK or the EEA, or provide adequate safeguards in accordance with applicable data protection laws.	DocuSign Inc. 221 Main Street Suite 1000 San Francisco California 94105 privacy@docusign.com	https://www.docusign.com/trust/privacy