

Your Guide to Kuwait Visa Sponsorship

THOUGHT LEADERSHIP

A hand is shown holding a small flag of Kuwait, which features horizontal stripes of green, white, and red, with a black triangle at the top. The background consists of large, overlapping, semi-transparent geometric shapes in shades of grey and blue, creating a modern, architectural feel. The lighting is soft and directional, coming from the upper right, casting gentle shadows.

**GLOBAL
EXPANSION**



Table of Contents

01	Introduction	P1
02	Types of Visa Sponsorships in Kuwait	P2
03	Eligibility for Sponsorship Visas in Kuwait	P3
04	Required Documents for Sponsorship Visas in Kuwait	P4
05	How GX Assists with Sponsorship Visas	P5
06	Stages of Obtaining a Sponsorship Visa	P6
07	Work Visa and Iqama	P7
08	Employment Offer for Work Visa	P7
09	Requirements for Sponsorship	P8
10	Roles of Various Ministries in Visa Processing	P9
11	Non-Objection Certificate (NOC)	P10
12	Medical Examinations Before Entry	P10
13	Simplifying Kuwait Visa Sponsorship	P11

01

INTRODUCTION

Kuwait is a major economic hub in the Gulf that offers various visa sponsorship options. Whether for short-term business, long-term jobs, or family reunification, Kuwait has a streamlined visa process with multiple sponsorship types.

This guide explains the different visa sponsorships in Kuwait, covering eligibility, required documents, and the roles of various ministries. Knowing these details is essential for individuals and employers to manage the visa process with ease.



TYPES OF VISA SPONSORSHIPS IN KUWAIT

Kuwait offers several types of visa sponsorships to accommodate various purposes and durations of stay.

Here are the main categories:

Temporary Visit Visa (Commercial Visit Visa - Visa 14C)

- ▶ This visa allows visitors to conduct work-related activities in Kuwait for a limited period, making it ideal for short-term business engagements or temporary work assignments.
- ▶ Typical duration: Up to 90 days.

More details: [Kuwait Ministry of Interior](#)

Work Visa (Visa 18)

- ▶ Designed for individuals who will be working in Kuwait for a longer, more permanent period. Commonly referred to as Visa 18, it is issued to expatriates with a valid employment offer from a Kuwaiti employer.
- ▶ Typical duration: 1 to 3 years.

More details: [Kuwait Ministry of Interior](#)

Family Visa

- ▶ This visa allows expatriates working in Kuwait to sponsor their immediate family members, enabling them to reside in Kuwait.
- ▶ Eligibility: Immediate family members (spouse, children).

More details: [Kuwait Ministry of Interior](#)

Domestic Workers Visa (Home Maids)

- ▶ Specifically for domestic workers, including housemaids, who will be employed by Kuwaiti families. This visa ensures that domestic workers have legal protection and a clear employment framework.

More details: [Kuwait Ministry of Interior](#)

Ministry of Defense Visa

- ▶ Issued to individuals working with or for the Ministry of Defense in Kuwait, often under special agreements or contracts.

More details: [Kuwait Ministry of Defense](#)



03

ELIGIBILITY FOR SPONSORSHIP VISAS IN KUWAIT

To be eligible for a sponsorship visa in Kuwait, the following criteria must be met:

For Work Visa (Visa 18)

- ✓ **Employment Offer:** The candidate must have a valid employment offer from a Kuwaiti employer.
- ✓ **Employer Requirements:** The employer must have a valid labor file with available position slots and maintain a clear record with the Public Authority for Manpower (PAM).
- ✓ **Financial Assurance:** The employer must provide a bank guarantee to ensure the safe return of employees at the end of their employment.

More details: [Public Authority for Manpower](#)

For Temporary Visit Visa (Visa 14C)

- ✓ **Sponsorship:** The candidate must be sponsored by a Kuwaiti entity for the duration of their temporary visit.

More details: [Kuwait Ministry of Interior](#)



04

REQUIRED DOCUMENTS FOR SPONSORSHIP VISAS IN KUWAIT

The documents required
to obtain a sponsorship
visa in Kuwait include:



Identification:

Valid ID documents
(passport, national ID, etc.)



Qualifications:

Educational qualifications
and professional certificates



Health Records:

Medical examination reports



Security Clearance:

Police clearance certificate



Photos:

Recent passport-sized
photographs



05

HOW GX ASSISTS WITH SPONSORSHIP VISAS

Global Expansion (GX) provides comprehensive support for obtaining, approving, and processing sponsorship visas.

The process includes:

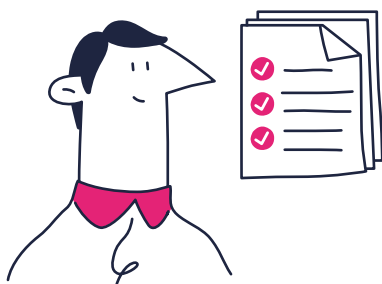
- 1 Initial Communication**
GX's Sponsorship team contacts the candidates to guide them through the document collection process.
- 2 Document Submission**
GX applies for the necessary approvals, including the Non-Objection Certificate (NOC1).
- 3 Visa Issuance**
Once all documents are approved, GX ensures the visa is issued and sent to the candidate.
- 4 Travel Arrangements**
GX coordinates with its travel agency for the candidate's flight and provides meet-and-greet services upon arrival.



06

STAGES OF OBTAINING A SPONSORSHIP VISA

- 1 Document Collection**
GX communicates with the candidate to gather all required documents.
- 2 NOC Application**
Application for the Non-Objection Certificate (NOC1).
- 3 NOC Issuance**
Issuance and forwarding of the NOC1 to the candidate and travel agency.
- 4 Travel Coordination**
Coordination of flight details and onboarding process, including meet-and-greet services.



07

WORK VISA AND IQAMA

Work Visa

- ▶ Allows legal employment in Kuwait and is valid for 1 to 3 years.

Iqama (Civil ID)

- ▶ A residency card that contains the main information of the resident and the validity of their residency.

More details: [Kuwait Civil ID Information](#)

08

EMPLOYMENT OFFER FOR WORK VISA

An employment offer should include:

- ▶ Candidate's full name.
- ▶ Position title.
- ▶ Basic salary.
- ▶ Employment start date.
- ▶ Number of work hours.
- ▶ Additional benefits (housing, transportation, airline tickets, etc.)



09

REQUIREMENTS FOR SPONSORSHIP

Employer Requirements:

- ✓ Valid labor file with appropriate position slots.
- ✓ Clear record with the Public Authority for Manpower (PAM).
- ✓ Bank guarantee to ensure employee return.

Employee Requirements:

- ✓ Educational qualifications.
- ✓ Valid ID documents.
- ✓ Clear medical records.
- ✓ Police clearance from the home country.



ROLES OF VARIOUS MINISTRIES IN VISA PROCESSING

Ministry of Social Affairs and Labor

- ▶ Oversees labor file issuance and ensures compliance with employment regulations.

More details: [Ministry of Social Affairs and Labor](#)



Ministry of Foreign Affairs

- ▶ Attests documents and facilitates visa processes through Kuwaiti embassies abroad.

More details: [Ministry of Foreign Affairs](#)



Kuwaiti Embassy

- ▶ Verifies employment offers, medical records, and police clearances before issuing visas.

More details: [Kuwaiti Embassies](#)



Ministry of Interior

- ▶ Conducts medical checks and fingerprinting upon the candidate's arrival in Kuwait.

More details: [Ministry of Interior](#)



11

NON-OBJECTION CERTIFICATE (NOC)

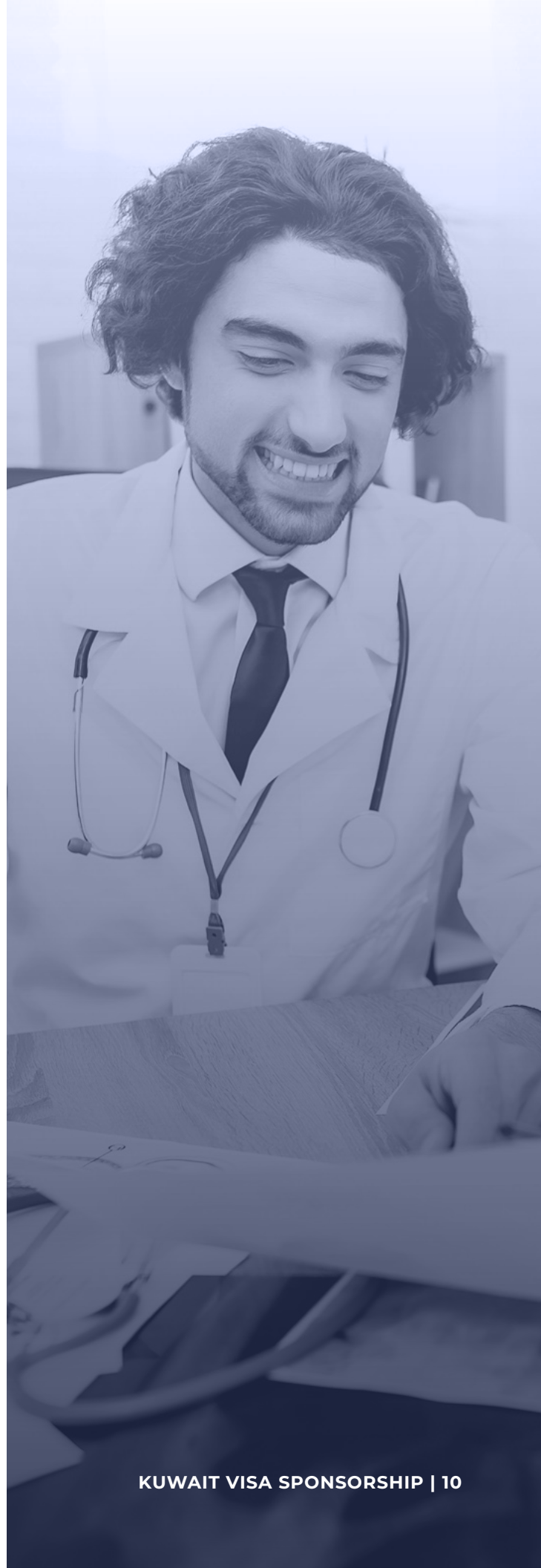
A Non-Objection Certificate (NOC) is issued by the Public Authority of Manpower, indicating approval for the expatriate to work in Kuwait.

12

MEDICAL EXAMINATIONS BEFORE ENTRY

Medical examinations typically test for diseases detectable through blood and urine analyses and chest X-rays, such as Hepatitis C, HIV, tuberculosis, and pregnancy for females.

More details: [Kuwait Ministry of Health](#)



13

SIMPLIFYING KUWAIT VISA SPONSORSHIP

Managing the visa sponsorship process in Kuwait can be complex, but with the right information, it's manageable. By knowing the types of visas, eligibility, required documents, and roles of various ministries, individuals and employers can ensure an efficient visa process.

[GX is here to help](#) at every stage, from initial communication to final travel plans, ensuring all requirements and deadlines are met. For more details, check the official websites of the relevant Kuwaiti ministries mentioned in this guide.



Official Resources:

- ➔ [Kuwait Ministry of Interior](#)
- ➔ [Kuwait Ministry of Foreign Affairs](#)
- ➔ [Public Authority for Manpower](#)
- ➔ [Ministry of Social Affairs and Labor](#)
- ➔ [Kuwait Ministry of Health](#)
- ➔ [Kuwait Civil ID Information](#)



©2024 Global Expansion. All rights reserved.